

Leadership Selection Process
Edmund Rice Christian Brothers North America
Proposed by Province Chapter of July 2008
Cornwall, Ontario, Canada

The province leader will announce the process of selecting a Province Leadership Team with a letter to the brothers of active voice. A list of those with passive voice will accompany the letter, and brothers may nominate anyone of passive voice. At an appropriate time and after due prayer and discernment, the brothers will make their primary nominations on a ballot provided to them. The ballot will first ask each brother to nominate no more than six brothers for service on the Province Leadership Team. The ballot will then ask the brother to nominate, from his list of six Team nominees, two brothers for service as Province Leader. Finally the ballot will then request two nominees, again from his list of six, of brothers for service as Deputy Province Leader.

All ballots are sent for counting to the province center or another location determined by the province leader.

The names of those receiving the most nominations who have allowed their name to stand for secondary nomination will be sent to those of active voice. These names will be listed in the order of nominations received without indicating the number of nominations. At an appropriate time and after due prayer and discernment, the brothers will make their secondary nominations on a ballot provided to them. Like the primary voting, the ballot will first ask each brother to nominate no more than six brothers for service on the Province Leadership Team. The ballot will then ask the brother to nominate, from his list of six nominees, two brothers for service as Province Leader. The ballot will then request two nominees, again from his list of six, of brothers for service as Deputy Province Leader. As with the primary nomination, brothers may nominate anyone of passive voice. As nominations will be weighted on this secondary ballot, brothers will be asked to cast their nominations in order of preference.

All ballots are sent to the province center or another location determined by the province leader. Secondary ballots are sent unopened to the Congregation Leadership Team.

The Congregation Leadership Team will appoint and announce the Province Leadership Team no later than January 1 of the final year of the term of the outgoing PLT. The newly appointed Team will take office at the conclusion of the province chapter.